

# JOBS WORK! Grow Your Business, Save a Life

*One of the best recovery tools for addiction is a job.*



**The nation's opioid epidemic touches us all, including the business community.** Employers have jobs to fill but hesitate to hire workers with a drug-use history. Workers recovering from addiction want to work but aren't given the chance. Other workers might be addicted but go undetected, putting workplace safety at risk.

### The Opioid Workplace Safety Program can help.

Brought to you by your local Alcohol Drug Addiction and Mental Health Services board and the Ohio Bureau of Workers' Compensation, this pilot program for Montgomery, Ross and Scioto counties will provide the following for employers that hire workers in recovery:

- Reimbursement for pre-employment, random and reasonable-suspicion drug testing;
- Training for managers/supervisors to better manage and retain workers in recovery.
- A forum for employers to share their success stories and learn from each other.

**The goal is to help everyone succeed!** Employers boost production without compromising safety; workers in recovery make a living again, increasing their odds for staying sober and on a clean, productive life path. This

program could expand across the state depending on the pilot's success.

***"What we know from our experience is that when people want to recover from an addiction and you give them the tools, they will recover. We have several workers in recovery, including supervisors, who are committed, loyal and do very well here."***

— Bart Frost, HR and Safety Director,  
Taylor Lumber, Scioto County.

**Opioids' toll:** In a survey of more than 3,200 businesses and nearly 1,500 community leaders, the Ohio Chamber of Commerce found more than half are suffering consequences of substance misuse, including **absenteeism, decreased productivity and shortage of workers.**

**Working together, we can turn this crisis around.**



### Sign my company up!

For more information, click [here](https://www.bwc.ohio.gov) or visit [www.bwc.ohio.gov](https://www.bwc.ohio.gov), click on Employer and look for the under Featured Resources for Employers. To contact the ADAMHS board in your county:

- **Montgomery:**  
937-443-0416 or [MCOWSP@mcadamhs.org](mailto:MCOWSP@mcadamhs.org)
- **Ross (Paint Valley):**  
740-773-2283 or [contactus@pvadamh.org](mailto:contactus@pvadamh.org)
- **Scioto:**  
740-354-5648 or [alsbd@adamhsals.org](mailto:alsbd@adamhsals.org)



Bureau of Workers' Compensation

